

Appendix A
SAN BRUNO PARK SCHOOL DISTRICT
CERTIFICATED SALARY SCHEDULE
Effective 07/01/018

SCHEDULE A
TEACHERS

The minimum teacher salary shall be : \$ 43,425 (185 Days)

Step	2018-19 Base Salary (185 Days)	Rate Per Professional Study Unit (185 Days)
1	39,017	182
2	41,566	184
3	44,115	189
4	46,665	193
5	49,214	195
6	51,763	198
7	54,311	201
8	56,860	204
9	59,409	211
10	61,958	237

Rules Governing Schedule A:

1. The salary schedule is based on a work year of 185 days
2. The salary paid is the total of the following:
 - a. base salary;
 - b. approved professional study units above the Bachelor's Degree, up to 60 units, times the rate per unit;
 - c. approved professional study units beyond 60 but not exceeding 75 (super-maximum units) times \$237 per unit; and
 - d. career increments.
 - e. A stipend of \$1,000 will be paid for an earned Master's Degree until a unit member is eligible for the first career increment.
 - f. A stipend of \$1,500 in addition to a unit member's salary and longevity will be paid for an earned Doctorate degree.
 - g. A stipend of \$1,500 in addition to a unit member's salary and longevity will be paid for an earned and current National Board Certification.

3. Career Increments (Longevity)

Unit members with 10 years of certificated service in the District, an earned Master's Degree shall be paid a career increment as listed in the

Those unit members who meet the same requirements but do not have an earned Master's Degree shall be paid a career increment as listed in the following schedule.

Career increments shall be limited to four.

No more than one increment may be earned per year.

Years with District	Year Increment Implemented	18-19 Annual Amount
13	14	2,046.28
16	17	4,092.56
19	20	6,138.85
22	23	8,189.21

Years with District	Year Increment Implemented	18-19 Annual Amount
13	14	1,023.20
16	17	2,046.28
19	20	3,069.48
22	23	4,094.66

Prior Information: June 24, 2015 5.59% increase for 2015-2016; 2.2% off salary bonus 2016-17; 1.5% increase and 1.5% off salary schedule bor
 Effective July 1, 2018 3% increase
 Adopted: July 23, 2018

Appendix A
SAN BRUNO PARK SCHOOL DISTRICT
CERTIFICATED SALARY SCHEDULE
Effective 07/01/018
SCHEDULES B, C & D

2018-19 Daily Rate:		18-19 SCHEDULE B Psychologists	18-19 SCHEDULE C Counselors	18-19 SCHEDULE D Mental Health Coordinator
		Work Year in Days:		\$475.78
		185 days	185 days	196 days
Years of Service In the District	Percent of Daily Rate	Compensation	Compensation	Compensation
1	0.9302	\$81,875	\$76,366	\$92,955
2	0.9563	\$84,172	\$78,508	\$95,564
3	0.9737	\$85,704	\$79,937	\$97,302
4	1.0000	\$88,019	\$82,096	\$99,931

Rules Governing Schedules B, C and D:

1. Except as stated in Rules 3, 4, and 5; the above are exempt from the rules governing Schedule A.
2. Unit members employed part-time in a Schedule B or C position and part-time in a Schedule A position shall receive the appropriate prorated amount
3. A stipend of \$1,000 will be paid for an earned Master's Degree until a unit member is eligible for the first career increment.
4. A stipend of \$1,500 will be paid for an earned Doctorate's Degree in addition to salary and longevity.
5. A stipend of \$1,500 in addition to a unit member's salary and longevity will be paid for an earned and current National Board Certification for counselors.

6. Career Increments (Longevity)

Unit members with 10 years of certificated service in the District, an earned Master's Degree shall be paid a career increment as listed in the following schedule.

Career increments shall be limited to four.

Those unit members who meet the same requirements but do not have an earned Master's Degree shall be paid a career increment as listed in the following schedule.

No more than one increment may be earned per year.

Longevity with Master's Degree		
with	Increment	Annual
13	14	2,046.28
16	17	4,092.56
19	20	6,138.85
22	23	8,189.21

Longevity without Master's Degree		
with District	Year Increment Implemented	Annual Amount
13	14	1,023.20
16	17	2,046.28
19	20	3,069.48
22	23	4,094.66

Prior information: June 24, 2015 5.59% increase for 2015-2016; 2.2% off salary bonus 2016-17; 1.5% increase and 1.5% off salary schedule bor
 Effective July 1, 2018 3% Increase
 Adopted: July 23, 2018

Appendix A
SAN BRUNO PARK SCHOOL DISTRICT
CERTIFICATED SALARY SCHEDULE
Effective 07/01/018

2008-09
"GRANDFATHER"
SCHEDULE C

2018-19 Daily Rate:		17-18 SCHEDULE C Counselors
		\$444
Years of Service in the District	Percent of Daily Rate	Compensation
1	0.9302	\$80,494
2	0.9563	\$82,752
3	0.9737	\$84,258
4	1.0000	\$86,534

Rules Governing Schedules B and C:

1. Except as stated in Rules 3, 4 and 5, the above are exempt from the rules governing Schedule A.
2. Unit members employed part-time in a Schedule B or C position and part-time in a Schedule A position shall receive the appropriate proration.
3. A stipend of \$1,000 will be paid for an earned Master's Degree until a unit member is eligible for the first career increment.
4. A stipend of \$1,500 will be paid for an earned Doctorate's Degree in addition to salary and longevity.
5. A stipend of \$1,500 in addition to a unit member's salary and longevity will be paid for an earned and current National Board Certification for counselors.

In accordance with Article 5 Section 5.11 Work Year of the Agreement between the District and SBEA, the above "Grandfather" schedule applies to Counselors hired before July 1, 1993.

This includes the following employee:

Counselors:
 Ashley Waters

Prior information: June 24, 2015 5.59% increase for 2015-2016 Fiscal Year
 FY 2016-17 2.2% off salary schedule bonus at end of year

Adopted: May 24, 2017 1.5% increase for 2017-2018 Fiscal Year//1.5% off salary schedule at end of year