

Appendix A
SAN BRUNO PARK SCHOOL DISTRICT
CERTIFICATED SALARY SCHEDULE
Effective 07/01/015

SCHEDULE A

TEACHERS

\$ 40,863 (182 Days)
 The minimum teacher salary shall be : \$ 41,537 (185 Days)

Step	2015-2016 Base Salary (182 Days)	2015-2016 Base Salary (185 Days)	Rate Per Professional Study Unit (182 Days)	Rate Per Professional Study Unit (185 Days)
1	36,715	37,321	171	174
2	39,115	39,759	174	176
3	41,514	42,197	178	181
4	43,912	44,636	183	185
5	46,311	47,074	185	187
6	48,709	49,512	187	189
7	51,108	51,950	190	192
8	53,507	54,388	193	195
9	55,905	56,826	199	202
10	58,304	59,264	224	227

Rules Governing Schedule A:

1. The salary schedule is based on a work year of 185 days for 2015-2016
2. The salary paid is the total of the following:
 - a. base salary;
 - b. approved professional study units above the Bachelor's Degree, up to 60 units, times the rate per unit;
 - c. approved professional study units beyond 60 but not exceeding 75 (super-maximum units) times \$227 per unit; and
 - d. career increments.
 - e. A stipend of \$1,000 will be paid for an earned Master's Degree until a unit member is eligible for the first career increment.

3. Career Increments (Longevity)

Unit members with 10 years of certificated service in the District, an earned Master's Degree, and at least 60 approved professional study units shall be paid a career increment as listed in the following schedule.

Those unit members who meet the same requirements but do not have an earned Master's Degree shall be paid a career increment as listed in the following schedule.

Career increments shall be limited to four.

No more than one increment may be earned per year.

Longevity with Master's Degree		
Years with District	Year Increment Implemented	15-16 Annual Amount
13	14	1,957.32
16	17	3,914.64
19	20	5,871.97
22	23	7,833.19

Longevity without Master's Degree		
Years with District	Year Increment Implemented	15-16 Annual Amount
13	14	978.71
16	17	1,957.32
19	20	2,936.04
22	23	3,916.65

Adopted: June 24, 2015 Board Meeting--5.59%

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SCHEDULES B & C

2015-16 Daily Rate:		15-16 SCHEDULE B <u>Psychologists</u>	15-16 SCHEDULE C <u>Counselors</u>
		\$455	\$424
Work Year in Days:		182 days	182 days
Years of Service in the District	Percent of Daily Rate	Compensation	Compensation
1	0.9302	\$77,046	\$71,862
2	0.9563	\$79,207	\$73,878
3	0.9737	\$80,649	\$75,222
4	1.0000	\$82,827	\$77,254

Rules Governing Schedules B and C:

1. Except as stated in Rule 3, the above are exempt from the rules governing Schedule A.
2. Unit members employed part-time in a Schedule B or C position and part-time in a Schedule A position shall receive the appropriate proration.

Adopted: June 24, 2015--5.5% Increase

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2008-09
"GRANDFATHER"
SCHEDULES B & C

2008-09 Daily Rate:		15-16 SCHEDULE B <u>Psychologists</u>	15-16 SCHEDULE C <u>Counselors</u>
		\$455	\$424
Work Year in Days:		200 days	195 days
Years of Service in the District	Percent of Daily Rate	Compensation	Compensation
1	0.9302	\$84,665	\$76,995
2	0.9563	\$87,041	\$79,155
3	0.9737	\$88,625	\$80,595
4	1.0000	\$91,019	\$82,772

Rules Governing Schedules B and C:

1. Except as stated in Rule 3, the above are exempt from the rules governing Schedule A.
2. Unit members employed part-time in a Schedule B or C position and part-time in a Schedule A position shall receive the appropriate proration.

In accordance with Article 5 Section 5.11 Work Year of the Agreement between the District and SBEA, the above "Grandfather" schedules apply to Counselors hired before July 1, 1993.

This includes the following employee:

Counselors:
Ashley Waters

Adopted: June 24, 2015--5.5% Increase