SAN BRUNO PARK SCHOOL DISTRICT
CERTIFICATED SALARY SCHEDULE
2010-2011
SCHEDULE A

TEACHERS

The minimum teacher salary shall be : $ 38,700 (182 Days)
$ 39,338 (185 Days)

Step	Base Salary (182 Days)	Base Salary (185 Days)	Rate Per Professional Study Unit (182 Days)	Rate Per Professional Study Unit (185 Days)
1	34,771	35,345	162	165
2	37,044	37,654	165	167
3	39,316	39,963	169	171
4	41,587	42,273	173	175
5	43,859	44,582	175	177
6	46,130	46,891	177	179
7	48,402	49,200	180	182
8	50,674	51,509	183	185
9	52,945	53,818	188	191
10	55,217	56,127	212	215

Rules Governing Schedule A:

1. The salary schedule is based on a work year of 185 days for 2010-2011

2. The salary paid is the total of the following:
   a. base salary;
   b. approved professional study units above the Bachelor's Degree, up to 60 units, times the rate per unit;
   c. approved professional study units beyond 60 but not exceeding 75 (super-maximum units) times $215 per unit;
   d. career increments.
   e. A stipend of $1,000 will be paid for an earned Master's Degree until a unit member is eligible for the first career increment effective August 28, 2002.

3. Career Increments (Longevity)

Unit members with 10 years of certificated service in the District, an earned Master's Degree, and at least 60 approved professional study units shall be paid a career increment as listed in the following schedule.

Career increments shall be limited to four.

Those unit members who meet the same requirements but do not have an earned Master's Degree shall be paid a career increment as listed in the following schedule.
No more than one increment may be earned per year.

Longevity with Master's Degree		
Years with District	Year Increment Implemented	08-11 Annual Amount
13	14	1,853.70
16	17	3,707.40
19	20	5,561.10
22	23	7,418.50

Longevity without Master's Degree		
Years with District	Year Increment Implemented	08-11 Annual Amount
13	14	926.90
16	17	1,853.70
19	20	2,780.60
22	23	3,709.30